OVERALL: 293  Superior skills

Superior skills. This result is consistent with relative ease in achieving a deep understanding of the duties of this organizational level and in mastering the reflective problem solving and decision making responsibilities of this organizational level.

The OVERALL Reasoning Skills metric on the INSIGHT Professional represents the integration of thinking and reasoning skills needed to make operational decisions and to address concerns at the professional levels of an organization.

Problem Analysis: 293  Superior

A strongly skilled problem solver at the professional level is capable of analyzing problem situations and identifying the significance of their key elements. Problem analysis is the capacity to identify the critical elements in a problem solving or decision making context. The analytical and interpretive skills used in problem analysis enable the professional to determine the issues that must be addressed and the parameters of the problem at hand.

Precise Contexts: 290  Strong

Successful professionals have the skills necessary to anticipate outcomes and see logical consequences. This scale measures one's skills in drawing logical inferences in those precisely defined and tightly structured contexts where deductive reasoning plays a critical role. The professional with strengths in this reasoning skill domain will be able to see the applications and the implications of executive directives, company policies, regulations and protocols which both shape and constrain their problem solving.

Evaluating Alternatives: 295  Superior

The successful professional is capable of evaluating options accurately and establishing priorities. A strong score on this scale indicates strength in the core reasoning skills of evaluation and explanation. The capacity of the professional to differentiate the quality of different possible choices and to explain the reasons behind that evaluation are key to successful problem solving by individuals and teams.

Ambiguous Contexts: 293  Superior

Skills in problem solving in contexts of risk, ambiguity and uncertainty are critical for professionals. A strong score on this scale indicates excellence in the core reasoning skill of drawing well warranted justified inferences in situations involving probabilistic inductive reasoning, comparative this-is-like-that reasoning, and empirical facts-up-to-theories reasoning. Strengths in this reasoning skill domain lead the problem solver to find the solution that has the strongest likelihood of success, given the information at hand.
Quantitative Contexts: 293  Superior

To be successful today, every professional must be able to reason well in contexts involving numerical data. A strong score on this scale indicates skill in applying analysis, interpretation, inference and evaluation to decision contexts where critical numerical information is presented in charts, graphs, text or tables. Successful business problem solvers demonstrate the ability to interpret and evaluate vital information presented in a variety of numerical formats in order to reach an optimal problem solution.

Session Duration: 47 min, 24 sec